



# **EXTRA DUTY SALARY SCHEDULES**

**2024-2025, 2025-2026, 2026-2027**

<b>2024-25:</b>															
<b>Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
<b>1</b>	\$594	\$897	\$1,219	\$1,792	\$2,187	\$2,538	\$2,696	\$3,085	\$3,212	\$3,372	\$3,672	\$4,016	\$4,580	\$5,012	\$15,018
<b>2</b>	\$625	\$942	\$1,281	\$1,884	\$2,298	\$2,667	\$2,833	\$3,240	\$3,376	\$3,542	\$3,858	\$4,221	\$4,804	\$5,256	\$15,730
<b>3</b>	\$654	\$989	\$1,346	\$1,979	\$2,414	\$2,802	\$2,977	\$3,403	\$3,546	\$3,720	\$4,054	\$4,433	\$5,038	\$5,491	\$16,472
<b>4</b>	\$689	\$1,039	\$1,413	\$2,080	\$2,535	\$2,943	\$3,128	\$3,574	\$3,725	\$3,908	\$4,258	\$4,658	\$5,285	\$5,762	\$17,256
<b>5</b>	\$723	\$1,094	\$1,484	\$2,184	\$2,662	\$3,093	\$3,285	\$3,756	\$3,914	\$4,108	\$4,474	\$4,892	\$5,543	\$6,044	\$18,080
<b>6</b>	\$760	\$1,149	\$1,561	\$2,295	\$2,799	\$3,250	\$3,452	\$3,946	\$4,113	\$4,315	\$4,701	\$5,140	\$5,815	\$6,342	\$18,942
<b>7</b>	\$800	\$1,208	\$1,640	\$2,410	\$2,941	\$3,414	\$3,627	\$4,147	\$4,320	\$4,533	\$4,938	\$5,400	\$6,101	\$6,655	\$19,850
<b>8</b>	\$841	\$1,270	\$1,723	\$2,533	\$3,090	\$3,589	\$3,811	\$4,356	\$4,538	\$4,763	\$5,188	\$5,674	\$6,401	\$6,984	\$20,804
<b>9</b>	\$882	\$1,333	\$1,811	\$2,660	\$3,247	\$3,770	\$4,003	\$4,577	\$4,768	\$5,003	\$5,450	\$5,959	\$6,717	\$7,329	\$21,807
<b>10</b>	\$927	\$1,401	\$1,901	\$2,796	\$3,410	\$3,961	\$4,207	\$4,810	\$5,008	\$5,257	\$5,726	\$6,260	\$7,049	\$7,693	\$22,859
<b>2025-26:</b>															
<b>Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
<b>1</b>	\$600	\$906	\$1,231	\$1,810	\$2,209	\$2,563	\$2,723	\$3,116	\$3,244	\$3,406	\$3,709	\$4,056	\$4,626	\$5,062	\$15,168
<b>2</b>	\$632	\$951	\$1,294	\$1,903	\$2,321	\$2,693	\$2,861	\$3,272	\$3,409	\$3,577	\$3,897	\$4,263	\$4,852	\$5,308	\$15,887
<b>3</b>	\$660	\$999	\$1,359	\$1,999	\$2,438	\$2,830	\$3,006	\$3,437	\$3,581	\$3,758	\$4,094	\$4,478	\$5,089	\$5,546	\$16,636
<b>4</b>	\$695	\$1,050	\$1,427	\$2,101	\$2,560	\$2,972	\$3,159	\$3,610	\$3,763	\$3,947	\$4,300	\$4,704	\$5,338	\$5,819	\$17,429
<b>5</b>	\$730	\$1,104	\$1,499	\$2,206	\$2,689	\$3,124	\$3,318	\$3,794	\$3,953	\$4,149	\$4,519	\$4,941	\$5,599	\$6,105	\$18,261
<b>6</b>	\$768	\$1,160	\$1,576	\$2,318	\$2,827	\$3,283	\$3,487	\$3,985	\$4,154	\$4,358	\$4,748	\$5,192	\$5,873	\$6,405	\$19,132
<b>7</b>	\$808	\$1,220	\$1,657	\$2,435	\$2,970	\$3,448	\$3,664	\$4,188	\$4,363	\$4,579	\$4,988	\$5,454	\$6,162	\$6,722	\$20,049
<b>8</b>	\$849	\$1,283	\$1,740	\$2,558	\$3,121	\$3,625	\$3,849	\$4,399	\$4,584	\$4,810	\$5,240	\$5,731	\$6,465	\$7,053	\$21,012
<b>9</b>	\$891	\$1,347	\$1,829	\$2,687	\$3,279	\$3,808	\$4,043	\$4,623	\$4,816	\$5,053	\$5,505	\$6,019	\$6,785	\$7,403	\$22,025
<b>10</b>	\$937	\$1,415	\$1,920	\$2,824	\$3,444	\$4,001	\$4,249	\$4,858	\$5,058	\$5,309	\$5,783	\$6,323	\$7,119	\$7,769	\$23,088
<b>2026-27:</b>															
<b>Step</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
<b>1</b>	\$606	\$915	\$1,244	\$1,828	\$2,231	\$2,589	\$2,750	\$3,147	\$3,277	\$3,440	\$3,746	\$4,097	\$4,672	\$5,112	\$15,320
<b>2</b>	\$638	\$960	\$1,307	\$1,922	\$2,344	\$2,720	\$2,890	\$3,305	\$3,443	\$3,613	\$3,936	\$4,306	\$4,900	\$5,361	\$16,046
<b>3</b>	\$667	\$1,009	\$1,373	\$2,019	\$2,462	\$2,859	\$3,036	\$3,471	\$3,617	\$3,795	\$4,135	\$4,522	\$5,140	\$5,602	\$16,803
<b>4</b>	\$702	\$1,060	\$1,441	\$2,122	\$2,586	\$3,002	\$3,190	\$3,646	\$3,800	\$3,987	\$4,343	\$4,751	\$5,391	\$5,877	\$17,603

5	\$738	\$1,116	\$1,514	\$2,228	\$2,716	\$3,155	\$3,351	\$3,832	\$3,993	\$4,191	\$4,564	\$4,991	\$5,655	\$6,166	\$18,444
6	\$775	\$1,172	\$1,592	\$2,341	\$2,855	\$3,315	\$3,521	\$4,025	\$4,196	\$4,402	\$4,795	\$5,244	\$5,931	\$6,469	\$19,323
7	\$816	\$1,232	\$1,673	\$2,459	\$3,000	\$3,483	\$3,700	\$4,230	\$4,407	\$4,624	\$5,038	\$5,509	\$6,224	\$6,789	\$20,249
8	\$857	\$1,296	\$1,758	\$2,584	\$3,152	\$3,661	\$3,888	\$4,443	\$4,630	\$4,859	\$5,293	\$5,788	\$6,530	\$7,124	\$21,222
9	\$900	\$1,360	\$1,847	\$2,714	\$3,312	\$3,846	\$4,083	\$4,669	\$4,864	\$5,103	\$5,560	\$6,079	\$6,852	\$7,477	\$22,245
10	\$946	\$1,429	\$1,940	\$2,852	\$3,479	\$4,041	\$4,291	\$4,906	\$5,108	\$5,362	\$5,841	\$6,386	\$7,191	\$7,847	\$23,319

<b>Legend:</b>	<b>(ES) Elementary School</b>	<b>(MS) Middle School</b>	<b>(HS) High School</b>
<b>Level 1</b> ES Student Council Sponsor		HS Asst. Director Musical (Music) HS Asst. Director Musical (Technical) HS Orchestra Director	
<b>Level 2</b> ES Safety Patrol Sponsor		Robotics MS School Activities Supervisor (1) per site HS Head E-Sports (1 per season)	
<b>Level 3</b> HS Senior Class Sponsor HS Musical-Choreographer HS Musical –Vocal Coach HS Asst. Drum Corps Director		<b>Level 8</b> HS Asst. – Baseball HS Head – Tennis HS Asst. – Soft Ball HS Asst. Lacrosse HS Asst. – Soccer HS Asst. – Track HS Director of Fall Play HS Director of Winter Play HS Choir Director	
<b>Level 4</b> CTSO - DECA, FBLA, FCCLA, HOSA, TSA, EDRIS MS - 24 Activity Per site* MS Band Director MS Jazz Band MS Choir MS Orchestra HS Director of One Act Play MS/HS NHS Sponsor MS Newspaper / Yearbook Sponsor MS Student Council Sponsor HS Junior Class Sponsor HS Pep Band HS Drum Corps Director MS/HS E-Sports Sponsor (all year), MS ( 1 Sponsor per grade level)		<b>Level 9</b> HS Asst. Marching Band Director Conditioning Trainer HS Head Pom Pom (Fall/Winter) HS Head – Volleyball HS Yearbook Sponsor HS Head Cheer (Fall/Winter)	
<b>Level 5</b> HS Student Council Sponsor HS Asst. Director – Fall Play HS Asst. Director – Winter Play HS Newspaper Sponsor HS Asst. E-Sports Asst. (1 per season)		<b>Level 10</b> HS Asst. – Wrestling HS Head – Lacrosse HS Head – Cross Country HS Head – Swimming	
<b>Level 6</b> HS Asst. – Tennis MS/HS Remedial Tutoring Coordinator HS Jazz Band HS Flag/Majorette Sponsor HS Asst. – Swimming HS Head – Golf HS Debate		<b>Level 11</b> HS Head – Baseball HS Head – Softball HS Head – Soccer HS Head – Track HS Asst. Basketball HS Asst. – Football HS Director of Musical Production	
<b>Level 7</b> HS Asst. – Volleyball HS Asst. – Cross Country HS Asst. – Cheer (Fall/Winter) HS Asst. Pom Pom (Fall, Winter)		<b>Level 12</b> HS Head – Wrestling HS Head – Basketball HS Director of Marching Band	
		<b>Level 13</b> HS Head – Football	
		<b>Level 14</b> HS Strength and Conditioning Trainer	

\* MS club stipends limited to 30% of base; MS sports added 22-23: E-Sports, Step/Dance, Football, Soccer.

Individuals will be placed at the cell corresponding to their total years of equal experience in the sport or activity. **2024-2025, 2025-2026, and 2026-2027** - All employees on the extra duty schedule that continue in the same position will advance one step each year.

## Other Secondary Athletics Extra Duty Compensation by Requisition

Description of Extra Duty	Compensation
Activities Director Stipend (Includes all extra time and duties for ALL events; 3 HS, 1 MS)	\$8,225 / per year
CoOp Student Recruitment and Management (Technology Department)	\$2,500 / per year
High School Clubs (14 per High School)	\$500 / per year
Ticket Sellers	\$50/ per event
Ticket Checkers	\$50/ per event
Light/Sound Tech	\$75/ per hour
Scorer & Timer	
Track (MS only)	\$60/ per event
Football (Varsity)	\$50/ per event
Football (Sophomore, Freshmen)	\$45/ per event
Cross Country (MS only)	\$50/ per event
Basketball (Varsity, Sophomore, Freshmen, JV)	\$40/ per event
Lacrosse (Varsity, JV, and Freshman)	\$40/ per event
Swimming	\$40/ per event
Wrestling (Varsity, JV, Freshmen)	\$40/ per event
Chain Crew	
Football (Varsity)	\$50/ per event
Football (Sophomore, Freshmen)	\$45/ per event
Supervisor/Student Activity	\$50/ per event
Announcer	\$50/ per event
Game Photographer	\$40/ per event
Pool Supervision	\$20/ per hour
Tournament Trainer (Trainer of All Athletes in Event)	\$75/ per event
Tournament Supervisor	\$55/ per event
Wrestling Matchmaker	\$65/ per event
School Resource Officers	\$50/ per hour
<b>Game Officials (performed by Hazelwood Employees)</b>	
Basketball (JV)	\$55/ per event
Soccer (Varsity)	\$65/ per event
Soccer (JV, Freshman)	\$50/ per event
Lacrosse (Varsity)	\$75/ per event
Lacrosse (JV)	\$60/ per event
Lacrosse (Varsity / JV together)	\$110/ per event
<b>Game Officials are paid the rate set by St. Louis Suburban Public High School Athletic Conference and or MSHSAA</b>	
<b>EVENT RATES MAY VARY BECAUSE OF TIME LIMITATIONS FOR EACH EVENT.</b>	



## Other Secondary Activities Extra Duty Compensation by Contract

Per Diem of Daily Pay = \$249.23 (8 hours) 24-25

Per Diem of Daily Pay = \$251.72 (8 hours) 25-26

Per Diem of Daily Pay = \$254.23 (8 hours) 26-27

Counselor Required Summer Work	(6 Additional work days)	Base Teacher Salary Per Diem
Librarian Required Summer Work	(3 Additional work days)	Base Teacher Salary Per Diem
Vocational Coordinator Required Summer Work	(2 Additional work days)	Base Teacher Salary Per Diem
ACT Help Sessions (2)	(Up to 18 hours of teaching prior to each test)	Base Teacher Salary Per Diem
Saturday/ After School Detention Teacher	(3-HS) (1-MS)	\$3,000
District Coaches for Curriculum, Technology Lead Reading Teacher, and FLA Coach, TIR coach	(20 Additional work days) (40 extra minutes per day)	\$11,100
Campus Instructional Coaches	(10 Additional work days) (40 extra minutes per day)	\$8,000
Southeast Middle School Additional Assignment		\$6,500
Department Managers	(5 Additional work days)	\$2,500
Before and After school supervisory duty <i>*Number of allocations, 6 at CMS, SEMS, NMS, 7 at WMS, NWMS, 7 at High School level</i>	(30 extra minutes per day)	\$2,500
Additional Voluntary Course Assignment (Yearlong) HS, EMS		1/7 of current salary
Additional Voluntary Course Assignment (Semester) HS, EMS		1/14 of current salary
Additional Voluntary Course Assignment (Yearlong) CMS, NWMS, NMS, WMS Core		1/5 of current salary
Additional Voluntary Course Assignment (Yearlong) CMS, NWMS, NMS, WMS, SEMS Elective		1/10 of current salary
Additional Voluntary Course Assignment (Yearlong) SEMS Core		1/4 of current salary
<i>All additional voluntary course assignment pay may be prorated based on length of term</i>		

## Other Elementary Activities Extra Duty Compensation by Contract

Counselor Required Summer Work	(2 Additional work days)	Base Teacher Salary Per Diem
Librarian Required Summer Work	(3 Additional work days)	Base Teacher Salary Per Diem
Reading Specialist Required Summer Work	(1 to 2 Additional work days)	Base Teacher Salary Per Diem
Elementary Instructional Coach	(10 additional work days)	\$8,000
Elementary Instrumental Music <i>*Two performance per semester = 4 per year, this includes all practices, rehearsals, prep work, etc.</i>		\$250/per performance
Elementary Vocal Music <i>*One performance per semester = 2 per year, this includes all practices, rehearsals, prep work, etc.</i>		\$250/per performance
Before and After school supervisory duty (4 positions per site, 1 for gifted)	(30 extra minutes per day)	\$2,500

## Other Elementary and Secondary Extra Duty Compensation by Requisition

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Curriculum Writing/Revision for Full Year Course <i>*Only if no substitutes are used during curriculum revision process</i>	\$1,250
Curriculum Writer <i>*For completion of all curriculum assigned writing duties</i>	\$2,500
Summer School Curriculum Writing/Revision	\$300

## Other Activities Extra Duty Compensation by Requisition

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Description of ELEMENTARY & SECONDARY Extra Duties	Compensation
General Extra Duty (covers ALL approved extra duty not otherwise specified)	\$25/per hour
Trainers	\$30/per hour
Tutor/Interventionist (Session=1 hour of instruction and ½ hour planning time) <i>*Includes: SI Provider, ESSA, FIT, and Non-Public</i> <i>*PHD or EdD credentials add \$2 per hour</i>	\$25/per SESSION
SUMMER/SATURDAY SCHOOL	
Administrative Intern	\$388.56/day
Teacher, Nurse, Librarian, Counselor, ECSE, Sunny Start, Social Worker	
Marygrove	\$1,960
Early Childhood	\$2,240
Elementary/Middle School	\$3,360
High School	\$5,320
Extra Hours (addition to regular summer school day)	\$40/per hour
Clinic Aide	\$30/per hour
Physical and Occupational Therapists , Speech Language Pathologist	\$50/per hour
Teacher Assistant/Building Aide <i>*Building Aide base rate if filled by a non-district employee</i>	Current Rate
Clerical <i>*Clerical 1 base rate if filled by a non-district employee</i>	Current Rate
Description of SECONDARY ONLY Extra Duties	Compensation
Nurse for Middle and High School Registration	\$30/per hour
Drivers Ed - After School	\$40/per hour
Graduation Nurse	\$30/per hour
Lighting Supervisor	\$25/per hour
Camp Instructors	\$25/per hour
Description of ELEMENTARY ONLY Extra Duties	Compensation
Nurse for Kindergarten Roundup	\$30/per hour
Physical Therapist	\$35/per hour
Occupational Therapist	\$35/per hour