



EXTRA DUTY SALARY SCHEDULES

2025-2026, 2026-2027

2025-26:															
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	\$600	\$906	\$1,231	\$1,810	\$2,209	\$2,563	\$2,723	\$3,116	\$3,244	\$3,406	\$3,709	\$4,056	\$4,626	\$5,062	\$15,168
2	\$632	\$951	\$1,294	\$1,903	\$2,321	\$2,693	\$2,861	\$3,272	\$3,409	\$3,577	\$3,897	\$4,263	\$4,852	\$5,308	\$15,887
3	\$660	\$999	\$1,359	\$1,999	\$2,438	\$2,830	\$3,006	\$3,437	\$3,581	\$3,758	\$4,094	\$4,478	\$5,089	\$5,546	\$16,636
4	\$695	\$1,050	\$1,427	\$2,101	\$2,560	\$2,972	\$3,159	\$3,610	\$3,763	\$3,947	\$4,300	\$4,704	\$5,338	\$5,819	\$17,429
5	\$730	\$1,104	\$1,499	\$2,206	\$2,689	\$3,124	\$3,318	\$3,794	\$3,953	\$4,149	\$4,519	\$4,941	\$5,599	\$6,105	\$18,261
6	\$768	\$1,160	\$1,576	\$2,318	\$2,827	\$3,283	\$3,487	\$3,985	\$4,154	\$4,358	\$4,748	\$5,192	\$5,873	\$6,405	\$19,132
7	\$808	\$1,220	\$1,657	\$2,435	\$2,970	\$3,448	\$3,664	\$4,188	\$4,363	\$4,579	\$4,988	\$5,454	\$6,162	\$6,722	\$20,049
8	\$849	\$1,283	\$1,740	\$2,558	\$3,121	\$3,625	\$3,849	\$4,399	\$4,584	\$4,810	\$5,240	\$5,731	\$6,465	\$7,053	\$21,012
9	\$891	\$1,347	\$1,829	\$2,687	\$3,279	\$3,808	\$4,043	\$4,623	\$4,816	\$5,053	\$5,505	\$6,019	\$6,785	\$7,403	\$22,025
10	\$937	\$1,415	\$1,920	\$2,824	\$3,444	\$4,001	\$4,249	\$4,858	\$5,058	\$5,309	\$5,783	\$6,323	\$7,119	\$7,769	\$23,088
2026-27:															
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	\$606	\$915	\$1,244	\$1,828	\$2,231	\$2,589	\$2,750	\$3,147	\$3,277	\$3,440	\$3,746	\$4,097	\$4,672	\$5,112	\$15,320
2	\$638	\$960	\$1,307	\$1,922	\$2,344	\$2,720	\$2,890	\$3,305	\$3,443	\$3,613	\$3,936	\$4,306	\$4,900	\$5,361	\$16,046
3	\$667	\$1,009	\$1,373	\$2,019	\$2,462	\$2,859	\$3,036	\$3,471	\$3,617	\$3,795	\$4,135	\$4,522	\$5,140	\$5,602	\$16,803
4	\$702	\$1,060	\$1,441	\$2,122	\$2,586	\$3,002	\$3,190	\$3,646	\$3,800	\$3,987	\$4,343	\$4,751	\$5,391	\$5,877	\$17,603
5	\$738	\$1,116	\$1,514	\$2,228	\$2,716	\$3,155	\$3,351	\$3,832	\$3,993	\$4,191	\$4,564	\$4,991	\$5,655	\$6,166	\$18,444
6	\$775	\$1,172	\$1,592	\$2,341	\$2,855	\$3,315	\$3,521	\$4,025	\$4,196	\$4,402	\$4,795	\$5,244	\$5,931	\$6,469	\$19,323
7	\$816	\$1,232	\$1,673	\$2,459	\$3,000	\$3,483	\$3,700	\$4,230	\$4,407	\$4,624	\$5,038	\$5,509	\$6,224	\$6,789	\$20,249
8	\$857	\$1,296	\$1,758	\$2,584	\$3,152	\$3,661	\$3,888	\$4,443	\$4,630	\$4,859	\$5,293	\$5,788	\$6,530	\$7,124	\$21,222
9	\$900	\$1,360	\$1,847	\$2,714	\$3,312	\$3,846	\$4,083	\$4,669	\$4,864	\$5,103	\$5,560	\$6,079	\$6,852	\$7,477	\$22,245
10	\$946	\$1,429	\$1,940	\$2,852	\$3,479	\$4,041	\$4,291	\$4,906	\$5,108	\$5,362	\$5,841	\$6,386	\$7,191	\$7,847	\$23,319

Legend:**(ES) Elementary School****(MS) Middle School****(HS) High School****Level 1**

ES Student Council Sponsor

Level 2

ES Safety Patrol Sponsor

Level 3

HS Senior Class Sponsor
 HS Musical-Choreographer
 HS Musical –Vocal Coach
 HS Asst. Drum Corps Director

Level 4

CTSO - DECA, FBLA, FCCLA, HOSA, TSA, EDRIS
 MS - 24 Activity Per site*
 MS Band Director
 MS Jazz Band
 MS Choir
 MS Orchestra
 HS Director of One Act Play
 MS/HS NHS Sponsor
 MS Newspaper / Yearbook Sponsor
 MS Student Council Sponsor
 HS Junior Class Sponsor
 HS Pep Band
 HS Drum Corps Director
 MS/HS E-Sports Sponsor (all year), MS (1 Sponsor per grade level)

Level 5

HS Student Council Sponsor
 HS Asst. Director – Fall Play
 HS Asst. Director – Winter Play
 HS Newspaper Sponsor
 HS Asst. E-Sports Asst. (1 per season)

Level 6

HS Asst. – Tennis
 MS/HS Remedial Tutoring Coordinator
 HS Jazz Band
 HS Flag/Majorette Sponsor
 HS Asst. – Swimming
 HS Head – Golf
 HS Debate

Level 7

HS Asst. – Volleyball
 HS Asst. – Cross Country
 HS Asst. – Cheer (Fall/Winter)
 HS Asst. Pom Pom (Fall, Winter)
 HS Asst. Director Musical (Music)
 HS Asst. Director Musical (Technical)
 HS Orchestra Director
 Robotics
 MS School Activities Supervisor (1) per site
 HS Head E-Sports (1 per season)

Level 8

HS Asst. – Baseball
 HS Head – Tennis
 HS Asst. – Soft Ball
 HS Asst. Lacrosse
 HS Asst. – Soccer
 HS Asst. – Track
 HS Director of Fall Play
 HS Director of Winter Play
 HS Choir Director

Level 9

HS Asst. Marching Band Director Conditioning Trainer
 HS Head Pom Pom (Fall/Winter)
 HS Head – Volleyball
 HS Yearbook Sponsor
 HS Head Cheer (Fall/Winter)

Level 10

HS Asst. – Wrestling
 HS Head – Lacrosse
 HS Head – Cross Country
 HS Head – Swimming

Level 11

HS Head – Baseball
 HS Head – Softball
 HS Head – Soccer
 HS Head – Track
 HS Asst. Basketball
 HS Asst. – Football
 HS Director of Musical Production

Level 12

HS Head – Wrestling
 HS Head – Basketball
 HS Director of Marching Band

Level 13

HS Head – Football

Level 14

HS Strength and Conditioning Trainer

* MS club stipends limited to 30% of base; MS sports added 22-23: E-Sports, Step/Dance, Football, Soccer.

Individuals will be placed at the cell corresponding to their total years of equal experience in the sport or activity. **2025-2026 and 2026-2027** - All employees on the extra duty schedule that continue in the same position will advance one step each year.

Other Secondary Athletics Extra Duty Compensation by Requisition

Description of Extra Duty	Compensation
Activities Director Stipend (Includes all extra time and duties for ALL events; 3 HS, 1 MS)	2025-2026 \$8,272/ per year 2026-2027 \$8,355 per year
CoOp Student Recruitment and Management (Technology Department)	\$2,500/ per year
High School Clubs (14 per High School)	\$500/ per year
Ticket Sellers	\$50/ per event
Ticket Checkers	\$50/ per event
Light/Sound Tech	\$75/ per hour
Scorer & Timer	
Track (MS only)	\$60/ per event
Football (Varsity)	\$50/ per event
Football (Sophomore, Freshmen)	\$45/ per event
Cross Country (MS only)	\$50/ per event
Basketball (Varsity, Sophomore, Freshmen, JV)	\$40/ per event
Lacrosse (Varsity, JV, and Freshman)	\$40/ per event
Swimming	\$40/ per event
Wrestling (Varsity, JV, Freshmen)	\$40/ per event
Chain Crew	
Football (Varsity)	\$50/ per event
Football (Sophomore, Freshmen)	\$45/ per event
Supervisor/Student Activity	\$50/ per event
Announcer	\$50/ per event
Game Photographer	\$40/ per event
Pool Supervision	\$20/ per hour
Tournament Trainer (Trainer of All Athletes in Event)	\$75/ per event
Tournament Supervisor	\$55/ per event
Wrestling Matchmaker	\$65/ per event
School Resource Officers	\$50/ per hour
Game Officials (performed by Hazelwood Employees)	
Basketball (JV)	\$55/ per event
Soccer (Varsity)	\$65/ per event
Soccer (JV, Freshman)	\$50/ per event
Lacrosse (Varsity)	\$75/ per event
Lacrosse (JV)	\$60/ per event
Lacrosse (Varsity / JV together)	\$110/ per event
Game Officials are paid the rate set by St. Louis Suburban Public High School Athletic Conference and or MSHSAA	
EVENT RATES MAY VARY BECAUSE OF TIME LIMITATIONS FOR EACH EVENT.	

Per Diem of Daily Pay = \$251.72 (8 hours) 25-26

Per Diem of Daily Pay = \$254.23 (8 hours) 26-27

Other Secondary Activities Extra Duty Compensation by Contract

Counselor Required Summer Work	(6 Additional work days)	Base Teacher Salary Per Diem
Librarian Required Summer Work	(3 Additional work days)	Base Teacher Salary Per Diem
Vocational Coordinator Required Summer Work	(2 Additional work days)	Base Teacher Salary Per Diem
ACT Help Sessions (2)	(Up to 18 hours of teaching prior to each test)	Base Teacher Salary Per Diem
Saturday/ After School Detention Teacher	(3-HS) (1-MS)	\$3,000
District Coaches for Curriculum, Technology Lead Reading Teacher, and FLA Coach, TIR coach	(20 Additional work days) (40 extra minutes per day)	\$11,100
Campus Instructional Coaches	(10 Additional work days) (40 extra minutes per day)	\$8,000
Southeast Middle School Additional Assignment		\$6,500
Department Managers	(5 Additional work days)	\$2,500
Before and After school supervisory duty <i>*Number of allocations, 6 at CMS, SEMS, NMS, 7 at WMS, NWMS, 7 at High School level</i>	(30 extra minutes per day)	\$2,500
Additional Voluntary Course Assignment (Yearlong) HS, EMS		1/7 of current salary
Additional Voluntary Course Assignment (Semester) HS, EMS		1/14 of current salary
Additional Voluntary Course Assignment (Yearlong) CMS, NWMS, NMS, WMS Core		1/5 of current salary
Additional Voluntary Course Assignment (Yearlong) CMS, NWMS, NMS, WMS, SEMS Elective		1/10 of current salary
Additional Voluntary Course Assignment (Yearlong) SEMS Core		1/4 of current salary
<i>All additional voluntary course assignment pay may be prorated based on length of term</i>		

Other Elementary Activities Extra Duty Compensation by Contract

Counselor Required Summer Work	(2 Additional work days)	Base Teacher Salary Per Diem
Librarian Required Summer Work	(3 Additional work days)	Base Teacher Salary Per Diem
Reading Specialist Required Summer Work	(1 to 2 Additional work days)	Base Teacher Salary Per Diem
Elementary Instructional Coach	(10 additional work days)	\$8,000
Elementary Instrumental Music <i>*Two performance per semester = 4 per year, this includes all practices, rehearsals, prep work, etc.</i>		\$250/per performance
Elementary Vocal Music <i>*One performance per semester = 2 per year, this includes all practices, rehearsals, prep work, etc.</i>		\$250/per performance
Before and After school supervisory duty (4 positions per site, 1 for gifted)	(30 extra minutes per day)	\$2,500

Other Elementary and Secondary Extra Duty Compensation by Requisition

Curriculum Writing/Revision for Full Year Course <i>*Only if no substitutes are used during curriculum revision process</i>	\$1,250
Curriculum Writer <i>*For completion of all curriculum assigned writing duties</i>	\$2,500
Summer School Curriculum Writing/Revision	\$300

Other Activities Extra Duty Compensation by Requisition

Description of ELEMENTARY & SECONDARY Extra Duties	Compensation
General Extra Duty (covers ALL approved extra duty not otherwise specified)	\$25/per hour
Trainers	\$30/per hour
Tutor/Interventionist (Session=1 hour of instruction and ½ hour planning time) <i>*Includes: SI Provider, ESSA, FIT, and Non-Public</i> <i>*PHD or EdD credentials add \$2 per hour</i>	\$25/per SESSION
SUMMER/SATURDAY SCHOOL	
Administrative Intern	2024-2025 \$390.65/day 2025-2026 \$394.57/day 2026-2027 \$398.51/day
Teacher, Nurse, Librarian, Counselor, ECSE, Sunny Start, Social Worker 2024-2025 Summer School Amounts	
Marygrove (includes 20 hrs of planning and setup time)	\$2,760
Early Childhood (includes 20 hrs of planning and setup time)	\$3,040
Elementary/Middle School (includes 20 hrs of planning and setup time)	\$4,160
High School (includes 20 hrs of planning and setup time)	\$6,120
Extra Hours (additional hours not included in stipend)	\$40/per hour
Clinic Aide	\$30/per hour
Physical and Occupational Therapists , Speech Language Pathologist	\$50/per hour
Teacher Assistant/Building Aide <i>*Building Aide base rate if filled by a non-district employee</i>	Current Rate
Clerical <i>*Clerical 1 base rate if filled by a non-district employee</i>	Current Rate
Description of SECONDARY ONLY Extra Duties	Compensation
Nurse for Middle and High School Registration	\$30/per hour
Drivers Ed - After School	\$40/per hour
Graduation Nurse	\$30/per hour
Lighting Supervisor	\$25/per hour
Camp Instructors	\$25/per hour
Description of ELEMENTARY ONLY Extra Duties	Compensation
Nurse for Kindergarten Roundup	\$30/per hour
Physical Therapist	\$35/per hour
Occupational Therapist	\$35/per hour