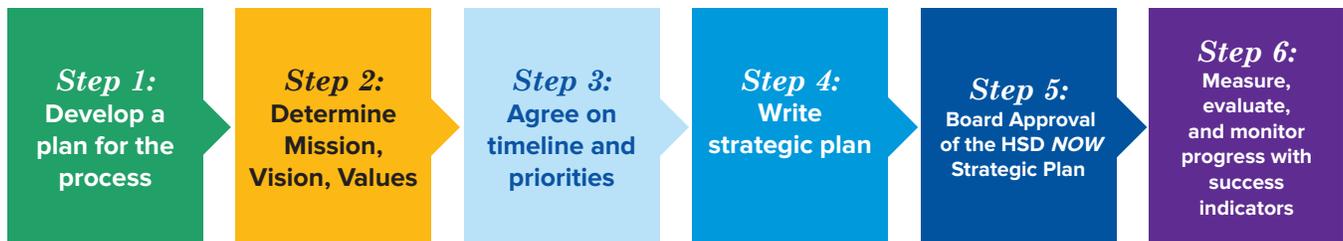


## *What is the Hazelwood NOW Strategic Plan?*

Our five-year Hazelwood *NOW* Strategic Plan is a tool that provides guidance on fulfilling our mission and vision with maximum efficiency and impact. This plan, developed by parents, students, community stakeholders, and staff, is a comprehensive roadmap that guides the acquisition and allocation of resources to achieve mutually-agreed-upon strategic priorities. The Strategic Plan includes our unified mission, vision, value statements, priorities, and goals. Our mission is a succinct statement that articulates what the district does (our programs) and why we do it (the purpose for providing such programs). Our vision is an aspirational description of what we would like to achieve or accomplish. Our value statements are our basic beliefs and guiding principles for how we engage and behave to meet the needs of our students, parents, colleagues, and the broader community. Our common goals are specific, measurable, and achievable; underpinning each goal are core strategies that will help us achieve our mission.

### OUR PROCESS

The Hazelwood *NOW* Strategic Plan is a collaborative effort that includes development, implementation, monitoring, and a revision of efforts. Below is a snapshot of our process followed by strategic planning activities.



 Used Board retreats to determine mission, value statements, characteristics of Hazelwood graduates

 Captured committee research and development work of 10 committees

 Hosted four Strategic Planning Focus Group Meetings

 Articulated and recorded our mission, vision, and value statements

 Assessed our district's strengths, weaknesses, opportunities, and threats

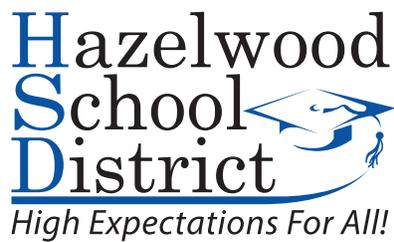
 Agreed on strategic priorities

 Wrote and revised plan

 Board adopted the Hazelwood *NOW* Strategic Plan

 Implementing, evaluating, and monitoring our progress on achieving the goals in the plan

Download the Hazelwood *NOW* Strategic Plan and Executive Summary at  
<http://www.hazelwoodschoools.org/domain/2317>



**MISSION:** In a culture of high expectations and excellence, our students will become lifelong learners equipped with 21st century skills for success as global citizens.

**VISION:** The Hazelwood School District develops culturally-aware critical thinkers prepared to lead with 21st century skills in an ever-evolving global society.

**GOALS:** The Hazelwood School District provides great opportunities for students, faculty, staff, and parents to explore and develop understanding, skills, and capacities that support life-long learning, high achievement, and global citizenship for students. Our high expectations for all students are embedded in our districtwide goals, focus areas, and strategic priorities listed below.

**#1: IMPROVE STUDENT ACHIEVEMENT**

**FOCUS AREA:** New and Innovative Programs

**STRATEGIC PRIORITY:** Curriculum and Instruction

**#2: DIFFERENTIATE AND EXPAND RESOURCES AND SERVICES FOR STUDENTS**

**FOCUS AREA:** Options and Opportunities

**STRATEGIC PRIORITY:** Student Support Services

**#3: ENHANCE PROFESSIONAL GROWTH**

**FOCUS AREA:** Options and Opportunities

**STRATEGIC PRIORITY:** Staff Support Services

**STRATEGIC PRIORITY:** Technology

**#4: MAINTAIN FISCAL RESPONSIBILITY**

**FOCUS AREA:** Options and Opportunities

**STRATEGIC PRIORITY:** District Finance

**#5: INCREASE PARENT AND COMMUNITY INVOLVEMENT**

**FOCUS AREA:** Working Together with Parents, Staff, and Community to Build Coalitions and Capacity

**STRATEGIC PRIORITY:** Parent Involvement and Community Partnerships

**STRATEGIC PRIORITY:** Climate and Culture

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